

|| PRIVACY POLICY

Protecting your private information is our priority. This Privacy Statement applies to www.p-coc.org and P-CoC Inc | Parenting Children of Color and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to P-CoC Inc | Parenting Children of Color include www.p-coc.org and P-CoC Inc. The P-CoC Inc. website is a news, information, and e-commerce site.

By using the P-CoC Inc website, you consent to the data practices described in this statement.

Collection of your Personal Information

In order to better provide you with products and services offered on our Site, P-CoC Inc may collect personally identifiable information, such as your:

- First and Last Name
- Mailing Address
- E-mail Address
- Phone Number
- General comments and views of users: If you donate to or purchase P-CoC Inc.'s products and services, we collect billing and credit card information. This information is used to complete the purchase transaction. Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through P-CoC Inc.'s public message boards, this information may be collected and used by others. We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services available on the Site. These may include: (a) registering for an account on our Site; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; (d) sending us an email message; (e) submitting your credit card or other payment information when ordering and purchasing products and services on our Site. To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

Use of your Personal Information

P-CoC Inc collects and uses your personal information to operate its website(s) and deliver the services you have requested. P-CoC Inc. may also use your personally identifiable information to inform you of other products or services available from P-CoC Inc. and its affiliates.

Sharing Information with Third Parties

P-CoC Inc does not sell, rent, or lease its customer lists to third parties. From time to time, P-CoC Inc may contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is not transferred to the third



party. P-CoC Inc may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to P-CoC Inc, and they are required to maintain the confidentiality of your information. P-CoC Inc may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to (a) conform to the edicts of the law or comply with legal process served on P-CoC Inc or the site; (b) protect and defend the rights or property of P-CoC Inc; and/or (c) act under exigent circumstances to protect the personal safety of users of P-CoC Inc or the public.

Automatically Collected Information

P-CoC Inc may automatically collect information about your computer hardware and software. This information can include your IP address, browser type, domain names, access times, and referring website addresses. This information is used for the operation of the service, to maintain the quality of the service, and to provide general statistics regarding the use of the P-CoC Inc website.

Links

This website contains links to other sites. Please be aware that we are not responsible for such other sites' content or privacy practices. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

Security of your Personal Information

P-CoC Inc secures your personal information from unauthorized access, use, or disclosure. P-CoC Inc uses the following methods for this purpose:

- **SSL Protocol:** When personal information (such as a credit card number) is transmitted to other websites, it is protected through encryption, such as the Secure Sockets Layer (SSL) protocol. We strive to take appropriate security measures to protect against unauthorized access to or alteration of your personal information. Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your personal information, you acknowledge that (a) there are security and privacy limitations inherent to the Internet that are beyond our control and (b) the security, integrity, and privacy of any and all information and data exchanged between you and us through this Site cannot be guaranteed.

Right to Deletion

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your personal information from our records; and
- Direct any service providers to delete your personal information from their records. Please note that we may not be able to comply with requests to delete your personal information if it is necessary to:



- Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, and provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity;
- Debug to identify and repair errors that impair existing intended functionality;
- Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law;
- Comply with the California Electronic Communications Privacy Act;
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;
- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- Comply with an existing legal obligation; or
- Otherwise, use your personal information internally in a lawful manner that is compatible with the context in which you provided the information.

Children Under Thirteen

P-CoC Inc does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

E-mail Communications

From time to time, P-CoC Inc may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication. If you would like to stop receiving marketing or promotional communications via email from P-CoC Inc., you may opt out of such communications. Customers may unsubscribe from emails by "replying STOP" to help@p-coc.org.

Changes to this Statement

P-CoC Inc reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in how we treat personal information by sending a notice to the primary email address specified in your account, placing a prominent notice on our site, and/or updating any privacy information on this page. Your continued use of the Site and/or Services available through this Site after such modifications will constitute your (a) acknowledgment of the modified Privacy Policy and (b) agreement to abide and be bound by that Policy.



Contact Information

P-CoC Inc welcomes your questions or comments regarding this Statement of Privacy.

Mail Address: P-CoC Inc | Parenting Children of Color P.O Box 20 Ardsley on Hudson, New York 10503

Email Address: p-coc@p-coc.org

Telephone number: 914-407-4170

Effective as of July 22, 2020

