

|| P-CoC Inc | PARENTING CHILDREN OF COLOR

MISSION:

P-CoC Inc.'s mission is to drive tangible change by actively supporting initiatives that exclusively advance race, color, and ethnicity equity for persons of color, focusing on cultural expression, fair treatment, advocacy, and education for all.

WHO WE ARE:

P-CoC Inc. | Parenting Children of Color is a professional society, and its community social circle groups are dedicated to supporting marginalized individuals at the intersection of race, color, and ethnicity.

WHAT WE DO:

At P-CoC Inc., we believe in fostering a more empowered unity that expresses the ideology of one human race while embracing our authentic ethnic uniqueness. We celebrate the diverse skin shades that beautify our humanity, and this message is carried through all our collaborative work, whether in schools or communities. We are dedicated to our impactful work and committed to building meaningful partnerships with local school districts and the broader community. We aim to provide support in ways that genuinely embrace equitable co-existence in harmonious unity.

HOW WE DO IT:

In Academic Institutions, We Provide:

1. **Networking and Collaboration Spaces:** Through our Student Ambassador Leadership Team (high school) and Young Adult Forerunners Team (college and post-secondary), we provide dynamic spaces for students to share ideas and lead symposiums. Bringing together diverse students locally and nationally, these teams empower students of color to focus on achievements, aspirations, and community impact. They also encourage leadership in initiatives that promote humanness, equity, and unity for community betterment.
2. **Partnerships with Institutions:** We partner with schools to support affinity groups on race, color, and ethnicity, offering internships, mentorship, and workshops for real-world empowerment and professional growth. These collaborations help students navigate academics, careers, and cultural identity while promoting equitable coexistence. Resources for career planning, college readiness, and leadership development ensure they are prepared to excel.
3. **Ethnic Awareness Activities:** We display ethnic banners and organize awareness activities celebrating ancestral heritage and unique cultures, fostering belonging. These initiatives highlight ethnic diversity, promote cross-cultural understanding, and strengthen community bonds. They also reduce cultural barriers and empower individuals to promote and support equity, harmony, and social cohesion.

In the Communities We Provide:

1. **Unity-Building Events:** We host events like the Cultural Exchange Celebration and Juneteenth to foster unity and camaraderie by celebrating diverse cultural heritage. These gatherings provide dialogue, storytelling, and collaboration platforms, encouraging reflection on our shared humanity. Honoring each community's unique contributions strengthens connections, empowers individuals, and inspires collective action for a more equitable future.
2. **Positive Messaging:** We display positive messages across the community to promote unity and celebrate race, ethnicity, and skin color intersections. These visuals emphasize equitable coexistence, uplift marginalized communities affected by color-based discrimination, and reinforce the unifying message of one human race. Highlighting the beauty of diverse ethnic-ancestral heritages, they foster a sense of belonging and remind us of our collective responsibility to create spaces where barriers tied to race, skin color, and ethnic othering are dismantled toward a unified society.
3. **Program Development:** We provide development workshops and conversation hubs for open dialogue, idea exchange, and empowerment in a supportive space. Focused on equitable coexistence, these discussions draw from personal and collective experiences to explore solution-oriented approaches to societal challenges. Participants—experts and non-experts alike—co-construct insights and strategies, fostering connections and a shared existence rooted in equity, understanding, and unity.



WAYS TO SUPPORT:

Funding for Institution Programs and Community Engagements:

1. **Individuals and Businesses** can provide funding to expand and sustain programs like the Student Ambassador Leadership Team and Young Adult Forerunners Team, ensuring more students can access networking, mentorship, and leadership opportunities to drive social equity initiatives.
2. **Organizations and Officials** can allocate funds to support affinity group partnerships and internships focused on race, color, and ethnicity, providing marginalized students with hands-on experience, career development, and pathways to professional growth.

Supporting Cultural Expression and Ethnic Awareness

1. **Individuals and businesses** can sponsor public events like Juneteenth celebrations and Cultural Exchange Events, ensuring these initiatives have the necessary resources, platforms, and support to maximize their impact.
2. **Organizations and Officials** can allocate funds to sponsor or host ethnic awareness activities, including cultural celebrations and educational initiatives. This enables P-CoC to reach broader audiences and provide resources that promote understanding and appreciation of diversity in schools and communities.

Promoting Unity and Social Cohesion

1. **Individuals and businesses** can invest in creating and placing ethnic banners and positive messaging that serve as ongoing reminders of unity and empowerment. These displays promote inclusive coexistence and uplift marginalized communities, particularly those affected by skin color-based marginalization.
2. **Organizations and Officials** can facilitate public art initiatives and support messaging that promotes equitable coexistence. Their involvement ensures these efforts resonate throughout the community to build social cohesion for race, color, and ethnic representation and a shared sense of belonging.

Empowerment through Development and Leadership

1. **Individuals and businesses** can contribute to developing and delivering workshops and conversation hubs focused on cultural identity, societal navigation, and leadership. These spaces empower marginalized individuals to share lived experiences and co-create solutions toward societal equity.
2. **Organizations and Officials** can provide in-kind support by making community centers, schools, or public spaces available for development programs and dialogue sessions. This creates collaborative environments where ideas are exchanged and actionable strategies are formulated to address societal challenges.

Facilitating Cross-Sector Collaboration and Partnership Building

1. **Individuals and businesses** can strengthen relationships with local businesses, universities, and nonprofits, uniting diverse stakeholders to support P-CoC's initiatives. Their efforts help align community resources with the organization's mission to empower and uplift marginalized groups.
2. **Organizations and Officials** can help P-CoC establish strategic partnerships with national and local organizations that share its values. Facilitating collaborations with corporate partners, educational institutions, and community organizations strengthens P-CoC's impact in addressing racial, color, and ethnic disparities.

Access to Resources and Capacity Building

1. **Individuals and businesses** can support P-CoC's capacity-building efforts by funding leadership development programs, professional mentor training, and digital platforms for student engagement, career planning, and community dialogue.
2. **Organizations and Officials** can provide logistical and operational support by facilitating access to public spaces for events, connecting P-CoC with local stakeholders, and implementing citywide initiatives that advance societal equity and harmonious coexistence.

Please visit www.p-coc.org to learn more.

For inquiries, please send an email to info@p-coc.org

