

# Who We Are

## About

P-CoC Inc. | Parenting Children of Color, a professional society, and its community social circle groups are dedicated to supporting marginalized individuals at the intersection of race, color, and ethnicity.

## Mission

P-CoC's mission is to create meaningful change by exclusively championing initiatives that promote racial, color, and ethnic equity for persons of color, focusing on fostering ethno-cultural expression, ensuring fair treatment through actionable support, and providing education for all.

## Goal

P-CoC Inc promotes the embrace of a singular human race, graced with unique variations of skin color shades and enriched ethnic uniqueness. We emphasize the belief in a shared humanity, rejecting the idea of inherent racial, color, or ethnic superiority or inferiority.



# Contact Us

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Please visit [www.p-coc.org](http://www.p-coc.org)  
to learn more.



# Ways to Join

## Supporter | Advisory Board:

Join P-CoC's Professional Society as an Advisory Board participant! Contribute to thought leadership and strategic guidance at your leisure with a commitment to virtual advisory meetings only once a year.

OR

## Operational Leadership | Advisory Board:

Engage directly in P-CoC's operations by contributing to day-to-day initiatives, serving on committees, and developing innovative solutions.

OR

## Local Social Circle | Liaison:

Empower your community or social circle while aligning with P-CoC's mission. As a liaison, you'll lead local initiatives, addressing unique needs with P-CoC's resources and guidance. Students can participate without formal membership, and together, your efforts will amplify our collective impact.

### How to Apply:

Interested participants should contact us at [board@p-coc.org](mailto:board@p-coc.org)

# Ways to Impact

## Student Empowerment Programming:

We create dynamic spaces for high school and college students to connect respectively, share ideas, and engage in student-driven initiatives that address social issues and promote fairness. Through partnerships with schools, we support affinity groups focused on race, ethnicity, and cultural identity, offering internship opportunities, mentorship, and workshops that help students navigate academic and professional paths while developing leadership skills and cultural understanding.

## Ethnic Awareness Initiatives:

Our ethnic awareness activities, such as cultural celebrations and heritage displays, promote respect and understanding of different cultures, strengthen community bonds, and encourage individuals to contribute to fairness in society. We also host unity-building events that foster a sense of belonging and inspire collaboration for a more connected and fair future..

## Positive Social Cohesion:

We display uplifting visuals and messaging throughout communities to celebrate our shared humanity. We offer workshops and informal conversation hubs that encourage open dialogue and collaborative problem-solving, providing practical knowledge and fostering a shared commitment to fairness, understanding, and connection.

# Ways to Support:

## Support Mentorship:

Fund initiatives to provide mentorship and networking opportunities for all students, focusing on marginalized communities. Offer internships and partnerships to ensure equal access to leadership development.

## Celebrate Cultural Expression:

Fund activities that promote cultural awareness and foster mutual understanding within schools and communities. Sponsor events exploring cultural celebrations to honor and share the histories of various ethnic groups.

## Promote Social Cohesion:

Invest in public art, ethnic banners, and positive messaging to celebrate our shared humanity. Support initiatives that unite communities of all ethnic backgrounds and create spaces for connection, understanding, and growth.

## Empower through Development:

Contribute to workshops and programs that strengthen ethnic identity and leadership skills for individuals from all backgrounds. Provide collaborative hubs, where people can share experiences and build leadership to overcome challenges.

## Facilitate Collaboration:

Strengthen partnerships with local businesses and nonprofits to address racial, color, and ethnic disparities. Align resources with P-CoC's mission, ensuring that initiatives are focused on creating equity and promoting equal opportunities for all.

