

TERMS OF SERVICE

Agreement between User and www.p-coc.org

Welcome to www.p-coc.org. The www.p-coc.org website (the "Site") is comprised of various web pages operated by P-CoC Inc | Parenting Children of Color. www.p-coc.org is offered to you conditioned on your acceptance without modification of the terms, conditions, and notices contained herein (the "Terms"). Your use of www.p-coc.org constitutes your agreement to all such Terms. Please read these terms carefully, and keep a copy of them for your reference.

www.p-coc.org is a Non-Profit Site.

P-CoC operates in a 5-committee establishment. Each committee comprises of committed individuals who plan and execute the work of P-CoC. Each team comprises a Committee Officer, Team Lead(s), and active Participants. Below is a brief description of the work of each committee.

Community Outreach

- Organization of community events that showcase ethnic and cultural diversity.
- Launch programs that provide awareness on issues surrounding persons of color.
- Provide awareness that will help unlearn norms that perpetuate subconscious self-hate.

Education Program

- Work to make recommendations regarding curriculum that provides a broader representation of persons of color in the schools and communities.
- Conduct workshops on topics related to the narratives presented by persons of color on their histories and cultures.
- Develop programs that will help unlearn norms that perpetuate subconscious self-hate.
- Supplement academic instruction via tutoring and workshops.

Support and Advocacy:

- Acquaint and share information on the regulations and policies that are in place or are being implemented to support community.
- Assist residents in presenting community and school-based issues to the authorizing body of the community and schools.
- Advocate for guidelines to enforce fair treatment and actions.

Public Relations:

- Serve as an in-house resource to individuals needing services from P-CoC.
- Advertisement and the spread of the vision and mission of P-CoC to the general public.

Resource Solicitation:

- Obtain other forms of financial support to run the work of the organization.
- Locate and identify scholarships and provide stipends to support families and individuals in need.
- Sell p-coc branded items and the merchandise of others who give P-CoC a percentage of their proceeds.
- Receive donations from the general public and sponsors.



Electronic Communications

Visiting www.p-coc.org or sending emails to P-CoC Inc | Parenting Children of Color constitutes electronic communications. You consent to receive electronic communications and you agree that all agreements, notices, disclosures and other communications that we provide to you electronically, via email and on the Site, satisfy any legal requirement that such communications be in writing.

Your Account

If you use this site, you are responsible for maintaining the confidentiality of your account and password and for restricting access to your computer, and you agree to accept responsibility for all activities that occur under your account or password. You may not assign or otherwise transfer your account to any other person or entity. You acknowledge that P-CoC Inc | Parenting Children of Color is not responsible for third party access to your account that results from theft or misappropriation of your account. P-CoC Inc | Parenting Children of Color and its associates reserve the right to refuse or cancel service, terminate accounts, or remove or edit content in our sole discretion.

Children Under Thirteen

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By way of example, and not as a limitation, you agree that when using a Communication Service, you will not: defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as rights of privacy and publicity) of others; publish, post, upload, distribute or disseminate any inappropriate, profane, defamatory, infringing, obscene, indecent or unlawful topic, name, material or information; upload files that contain software or other material protected by intellectual property laws (or by rights of privacy or publicity) unless you own or control the rights thereto or have received all necessary consents; upload files that contain viruses, corrupted files, or any other similar software or programs that may damage the operation of another's computer; advertise or offer to sell or buy any goods or services for any business purpose, unless such Communication Service specifically allows such messages; conduct or forward surveys, contests, pyramid schemes or chain letters; download any file posted by another user of a Communication Service that you know, or reasonably should know, cannot be legally distributed in such manner; falsify or delete any author attributions, legal or other proper notices or proprietary designations or labels of the origin or source of software or other material contained in a file that is uploaded; restrict or inhibit any other user from using and enjoying the Communication Services; violate any code of conduct or other guidelines which may be applicable for any particular Communication Service; harvest or otherwise collect information about others, including e-mail addresses, without their consent; violate any applicable laws or regulations.

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International Users

The Service is controlled, operated and administered by P-CoC Inc | Parenting Children of Color from our offices within the USA. If you access the Service from a location outside the USA, you are responsible for compliance with all local laws. You agree that you will not use the P-CoC Inc | Parenting Children of Color Content accessed through www.p-coc.org in any country or in any manner prohibited by any applicable laws, restrictions or regulations.

Indemnification

You agree to indemnify, defend and hold harmless P-CoC Inc | Parenting Children of Color, its officers, directors, employees, agents and third parties, for any losses, costs, liabilities and expenses (including reasonable attorney's fees) relating to or arising out of your use of or inability to use the Site or services, any user postings made by you, your violation of any terms of this Agreement or your violation of any rights of a third party, or your violation of any applicable laws, rules or regulations. P-CoC Inc | Parenting Children of Color reserves the right, at its own cost, to assume the exclusive defense and control of any matter otherwise subject to indemnification by you, in which event you will fully cooperate with P-CoC Inc | Parenting Children of Color in asserting any available defenses.

Arbitration

In the event the parties are not able to resolve any dispute between them arising out of or concerning these Terms and Conditions, or any provisions hereof, whether in contract, tort, or otherwise at law or in equity for damages or any other relief, then such dispute shall be resolved only by final and binding arbitration pursuant to the Federal Arbitration Act, conducted by a single neutral arbitrator and administered by the American



Arbitration Association, or a similar arbitration service selected by the parties, in a location mutually agreed upon by the parties. The arbitrator's award shall be final, and judgment may be entered upon it in any court having jurisdiction. In the event that any legal or equitable action, proceeding or arbitration arises out of or concerns these Terms and Conditions, the prevailing party shall be entitled to recover its costs and reasonable attorney's fees. The parties agree to arbitrate all disputes and claims in regards to these Terms and Conditions or any disputes arising as a result of these Terms and Conditions, whether directly or indirectly, including Tort claims that are a result of these Terms and Conditions. The parties agree that the Federal Arbitration Act governs the interpretation and enforcement of this provision. The entire dispute, including the scope and enforceability of this arbitration provision shall be determined by the Arbitrator. This arbitration provision shall survive the termination of these Terms and Conditions.

Class Action Waiver

Any arbitration under these Terms and Conditions will take place on an individual basis, class arbitrations and class/representative/collective actions are not permitted. THE PARTIES AGREE THAT A PARTY MAY BRING CLAIMS AGAINST THE OTHER ONLY IN EACH'S INDIVIDUAL CAPACITY, AND NOT AS A PLAINTIFF OR CLASS MEMBER IN ANY PUTATIVE CLASS, COLLECTIVE AND/ OR REPRESENTATIVE PROCEEDING, SUCH AS IN THE FORM OF A PRIVATE ATTORNEY GENERAL ACTION AGAINST THE OTHER. Further, unless both you and P-CoC Inc | Parenting Children of Color agree otherwise, the arbitrator may not consolidate more than one person's claims, and may not otherwise preside over any form of a representative or class proceeding.

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You agree that no joint venture, partnership, employment, or agency relationship exists between you and P-CoC Inc | Parenting Children of Color as a result of this agreement or use of the Site. P-CoC Inc | Parenting Children of Color's performance of this agreement is subject to existing laws and legal process, and nothing contained in this agreement is in derogation of P-CoC Inc | Parenting Children of Color's right to comply with governmental, court and law enforcement requests or requirements relating to your use of the Site or information provided to or gathered by P-CoC Inc | Parenting Children of Color with respect to such use. If any part of this agreement is determined to be invalid or unenforceable pursuant to applicable law including, but not limited to, the warranty disclaimers and liability limitations set forth above, then the invalid or unenforceable provision will be deemed superseded by a valid, enforceable provision that most closely matches the intent of the original provision and the remainder of the agreement shall continue in effect.

Unless otherwise specified herein, this agreement constitutes the entire agreement between the user and P-CoC Inc | Parenting Children of Color with respect to the Site and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral or written, between the user and P-CoC Inc | Parenting Children of Color with respect to the Site. A printed version of this agreement and of any notice given in electronic form shall be admissible in judicial or administrative proceedings based upon or relating to this agreement to the same extent and subject to the same conditions as other business documents and records originally generated and maintained in printed form. It is the express wish to the parties that this agreement and all related documents be written in English.

Changes to Terms

P-CoC Inc | Parenting Children of Color reserves the right, in its sole discretion, to change the Terms under which www.p-coc.org is offered. The most current version of the Terms will supersede all previous versions. P-CoC Inc | Parenting Children of Color encourages you to periodically review the Terms to stay informed of our updates.

Contact Us

P-CoC Inc | Parenting Children of Color welcomes your questions or comments regarding the Terms.

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